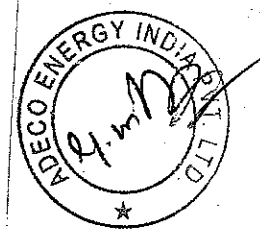
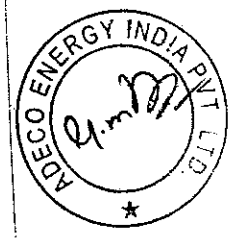


Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

FORM-12
[Rule 77(1)(a)(i)]
MUSTER ROLL

Name and address of principal employer
DLF POWER & SERVICES LIMITED
Energy Center, Building-08, Lower Ground,
DLF Cyber City, DLF Phase-II, Gurugram, Haryana, Pin-122002.
For the month of January 2020

S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present	Off / Holiday	Paid Leave	Absent	Total
1	AE-1212	Adarsh Kumar Singh	Supervisor	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	R	A	P	P	P	P	P	26	4	0	1	30
2	AE-996	Naresh	Pantry Boy	A	P	P	P	R	P	P	P	P	P	A	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	25	4	0	2	29
3	AE-1447	Tabaj Sekh	House Boy	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	H	R	P	P	P	P	P	26	5	0	0	31
4	AE-1446	Ram Bechan	House Boy	P	P	P	P	P	P	R	P	P	P	P	A	A	A	A	A	A	A	A	P	R	P	P	P	P	H	P	R	P	P	P	19	4	0		23



checked
A'
C Nopendra

54

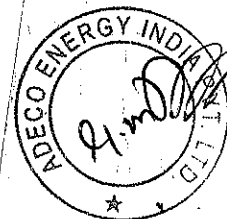
4

Pay Register for the Month of January, 2020

Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno : 1 Emp.Cd.:AE-996 Name: NARESH F/H : SURESH CHANDRA Desg: PANTRY BOY Pf N: HR-29340/742 Esi : 6923574593 UAN : 100679545250 Adhr: 719366875180 DOJ : 01-03-2016	WD 25.00 HD 4.00 A 2.00 PD 28.00	BasicPay HRA	9,949.19 2,167.00	9,307.00 2,027.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,117.00 85.00 23.00	10109.00
		Total	12116.19	11334.00	0.00	Total	1225.00	10109.00
Sno : 2 Emp.Cd.:AE1212 Name: ADARSH KUMAR SINGH F/H : SH JANGBAHADUR SINGH Pf N: HR-29340/955 Esi : 6926309954 UAN : 100969829256 Adhr: 314769485669 DOJ : 07-04-2018	WD 26.00 HD 4.00 A 1.00 PD 30.00	BasicPay HRA	10,969.00 1,630.00	10,615.00 1,577.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,274.00 92.00 25.00	10801.00
		Total	12599.00	12192.00	0.00	Total	1391.00	10801.00
Sno : 3 Emp.Cd.:AE1446 Name: RAM BECHAN F/H : LATE SH RAM KUMAR Desg: HOUSE BOY Pf N: HR-293400000013922 Esi : 6929457495 UAN : 101505597734 Adhr: 407996230919 DOJ : 01-09-2019	WD 19.00 HD 4.00 A 8.00 PD 23.00	BasicPay HRA	9,408.15 711.00	6,980.00 528.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	838.00 57.00 16.00	6597.00
		Total	10119.15	7508.00	0.00	Total	911.00	6597.00
Sno : 4 Emp.Cd.:AE1447 Name: TABAJ SEKH F/H : SH MAJED SEKH Desg: HOUSE BOY Pf N: HR-293400000013923 Esi : 6929457735 UAN : 100985767456 Adhr: 950367253466 DOJ : 04-09-2019	WD 26.00 HD 5.00 PD 31.00	BasicPay HRA	9,408.15 711.00	9,408.00 711.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,129.00 76.00 21.00	8893.00
		Total	10119.15	10119.00	0.00	Total	1226.00	8893.00
DLF BUILDING NO.- 8 Total :	WD 96.00 HD 17.00 A 11.00 PD 113.00	BasicPay HRA *TOTAL*	39,734.49 5,219.00 44,953.49	36,310.00 4,843.00 41,153.00	0.00 0.00 0.00	EPF ESI LWF *TOTAL* *NET PAY*	4,358.00 310.00 85.00 4,753.00 36,400.00	

[Handwritten Signature]

Certified that the amount shown in the column No.....5.....has been paid to the working concerned in my presence on..6-2-2020at.....





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032002005718

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of January 2020

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Total Subscribers :	EPF 49	EPS 49	EDLI 49
Total Wages :	4,33,697	4,33,697	4,33,697

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	2,169	0	0	0	2,169
2	Employer's Share Of	14,223	0	32,286	2,169	0	48,678
3	Employee's Share Of	52,045	0	0	0	0	52,045
Grand Total : One Lakh Two Thousand Eight Hundred Ninety-Two Rupees Only							1,02,892

(Only for offline payment in case permitted by EPFO)

FOR BANKS USE ONLY

Amount Received _____
Date of presentation of _____
Date of Realisation of _____
SBI Branch Name _____
SBI Branch Code _____

FOR ESTABLISHMENT USE

(To be manually filled by
Cheque/DD No. _____ Date: _____
Cheque/DD drawn bank &
Name of the Depositor _____
Date of Deposit _____ Mobile No. _____
Signature of the _____

(This is a system generated challan on 10-FEB-2020 15:21, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) (Rs.) -	1,692
B) A/C no 10 (Pension fund) (Rs.) -	3,844
C) Total (A + B) (Rs.) -	5,536
D) Total remittance by Employer (Rs.) -	1,02,892
E) Total amount of uploaded ECR (C + D) (1,08,428

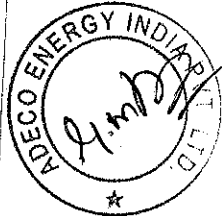


कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

TRRN No :	2032002005718
Challan Status :	Payment Confirmed
Challan Generated On :	10-FEB-2020 15:21:12
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	53
Wage Month :	JAN-20
Total Amount (Rs) :	1,02,892
Account-1 Amount (Rs) :	66,268
Account-2 Amount (Rs) :	2,169
Account-10 Amount (Rs) :	32,286
Account-21 Amount (Rs) :	2,169
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002100220516358
Presentation Date :	10-FEB-2020 16:04:18
Realization Date :	10-FEB-2020 16:06:18
Date of Credit :	11-FEB-2020 00:00:00
Total PMRPY Benefit :	5,536



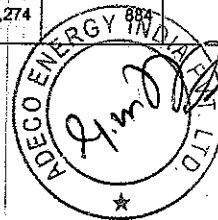


EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

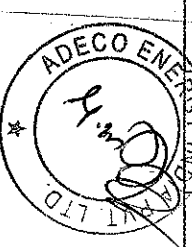
Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	JAN-2020	Return Month	FEB-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-FEB-2020	Uploaded Date Time	10-FEB-2020 15:14
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF JAN 2020	ECR Id	40833559
Total Members	53		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	52,045	Total EPS Contribution Remitted	36,130
Total EPF-EPS Contribution Remitted	15,915	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	1,692	Total PMRPY Upfront EPS Amount	3,844
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		

Member Details :-

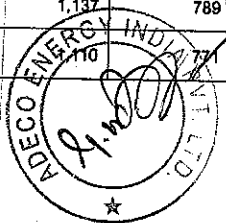
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
2	101357801914	ABU SEKH	ABU SEKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
3	100969829256	ADARSH KUMAR SINGH	ADARSH KUMAR SINGH	12,192	10,615	10,615	10,615	1,274	884	390	1	0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages						Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Pension Share	ER PF Share				
4	101134336843	ALAY GHOSH	ALAY GHOSH	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	N.A.		
5	101096200363	ALIF KHAN	ALIF KHAN	9,793	9,105	9,105	9,105	1,093	758	335	1	0	-	-	N.A.		
6	101327463889	AMIT MANI TIWARI	AMIT MANI TIWARI	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.		
7	101131722467	ARJUN	ARJUN	9,140	8,498	8,498	8,498	1,020	708	312	3	0	708	312	N.A.		
8	100466787774	ASIT BARIK	ASIT BARIK	12,589	10,989	10,989	10,989	1,316	914	402	0	0	-	-	N.A.		
9	101218336647	BIDESH SINGH RAY	BIDESH SINGH RAY	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.		
10	100869856761	BIDHAN HAZRA	BIDHAN HAZRA	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.		
11	100466785747	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	N.A.		
12	101067341557	DANDA PANI SABA	DANDAPANI SABA	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.		
13	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.		
14	101067341542	FIROU SARDAR	FIROU SARDAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.		
15	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.		
16	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	7,693	4,626	4,626	4,626	555	385	170	16	0	-	-	N.A.		
17	101185114986	HAJRA PROSAI	HAJRA PROSAI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.		
18	101268256231	HALDAR SWAPAN	HALDAR SWAPAN	0	0	0	0	0	0	0	31	0	Deactivated	Deactivated	N.A.		
19	101275543881	IMAN MALLIK	IMAN MALLIK	9,793	9,105	9,105	9,105	1,093	758	335	1	0	-	-	N.A.		
20	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.		
21	100821125170	KARTIK BHUMESH	KARTIK BHUMESH	0	0	0	0	0	0	0	26	0	-	-	N.A.		
22	100747417612	KRISHAN KANT SHARMA	KRISHAN KANT SHARMA	13,333	8,017	8,017	8,017	982	668	294	0	0	-	-	N.A.		
23	101096200348	MARICHU MURMUMU	MARICHU MURMUMU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.		



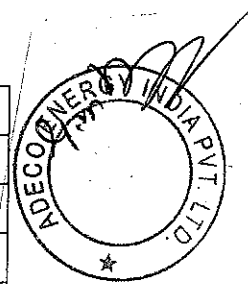
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
24	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
25	100778499585	MONU	MONU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
26	101479454732	MUSTAKIN MALLIK	MUSTAKIN MALLIK	9,466	8,801	8,801	8,801	1,056	733	323	2	0	-	-	N.A.
27	100670545250	NARESH	NARESH	11,334	9,307	9,307	9,307	1,117	775	342	2	0	-	-	N.A.
28	100575881378	NILAMBAR LUGUN	NILAMBAR LUGUN	0	0	0	0	0	0	0	26	0	-	-	N.A.
29	100570844854	OBED BHANGRA	OBED BHANGRA	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
30	101339899550	PAWAN KUMAR	PAWAN KUMAR	2,564	1,542	1,542	1,542	185	128	57	12	0	-	-	N.A.
31	101196275237	PRAMOD MOHAPATRA	PRAMOD MOHAPATRA	9,000	5,502	5,502	5,502	660	458	202	5	0	-	-	N.A.
32	101059416038	PRAWIN LAKRA	PRAWIN LAKRA	9,793	9,105	9,105	9,105	1,093	758	335	1	0	-	-	N.A.
33	101183170483	RAFEL BAGHWAR	RAFEL BAGHWAR	0	0	0	0	0	0	0	31	0	-	-	N.A.
34	101430812465	RAJU KUMAR	RAJU KUMAR	9,140	8,498	8,498	8,498	1,020	708	312	3	0	-	-	N.A.
35	100467249022	RAKESH	RAKESH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
36	101505597734	RAM BECHAN	RAM BECHAN	7,508	6,980	6,980	6,980	838	581	257	8	0	-	-	N.A.
37	101364615696	RAMPRASAD DAS	RAMPRASAD DAS	9,466	8,801	8,801	8,801	1,056	733	323	2	0	-	-	N.A.
38	101294681295	RAMRATAN	RAMRATAN	8,160	7,587	7,587	7,587	910	632	278	6	0	-	-	N.A.
39	101297573536	RAMVIR SINGH	RAMVIR SINGH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
40	101067341535	RATIFUL ALI	RATIFUL ALI	4,570	4,249	4,249	4,249	510	354	156	17	0	Deactivated	Deactivated	N.A.
41	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
42	100466805929	SATISH KUMAR	SATISH KUMAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
43	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
44	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
45	101067341561	SHIV KUMAR	SHIV KUMAR	15,384	9,251	9,251	9,251	1,137	789	339	1	0	Deactivated	Deactivated	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
46	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	15,384	9,251	9,251	9,251	1,110	771	339	1	0	Deactivated	Deactivated	N.A.
47	100998445162	SUNIL KUMAR	SUNIL KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
48	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RAVIDAS	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
49	101382871126	SURESH KUMAR	SURESH KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
50	100985767456	TABAJ SEKH	TABAJ SEKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
51	101442395084	TARA CHAND	TARA CHAND	9,140	8,498	8,498	8,498	1,020	708	312	3	0	-	-	N.A.
52	101150587577	TRILOCHAN RAUT	TRILOCHAN RAUT	16,333	9,995	9,995	9,995	1,199	833	366	0	0	-	-	N.A.
53	100969856726	VIJAY KUMAR	VIJAY KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values



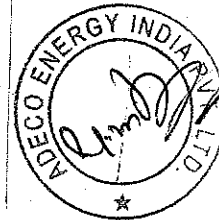


User Login: 69000457820001099

Saturday, February 22, 2020 10:12:05 AM

Monthly Contribution > Online Challan Status

Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Jan-2020	
Challan Number :	06920104484710	
Challan Created Date	10-02-2020 15:34:13	
Challan Submitted Date	10-02-2020 15:54:55	
Amount Paid:	20822.00	
Transaction Number:	CPAAAGGZZ4	



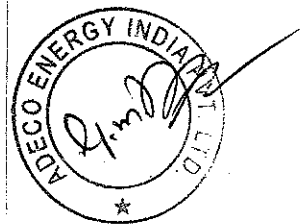


Employees' State Insurance Corporation

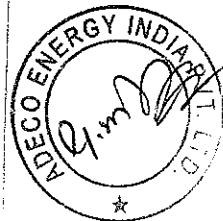
Contribution History Of 69000457820001099 of JANUARY' 2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
3,916	16,906	20,822	-	5,20,216.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	2013691631	TRILOCHAN ROUT	31	14,733.00	111	-
2	-	2014204845	RAKESH	31	10,119.00	76	-
3	-	6922475370	SUNIL KUMAR	31	14,110.00	106	-
4	-	6922706661	SHIV KUMAR	30	13,836.00	104	-
5	-	6923574593	NARESH	29	11,334.00	85	-
6	-	6924360125	CHANDAN NATH	31	12,116.00	91	-
7	-	6924361452	GOPAL GOSWAMI	31	10,119.00	76	-
8	-	6924362366	AMIT MANI TIWARI	31	14,297.00	108	-
9	-	6924362390	SATISH KUMAR	31	14,297.00	108	-
10	-	6924362458	GOUTAM KISHOR PANDEY	15	6,919.00	52	-
11	-	6924370269	ASIT BARIK	31	12,599.00	95	-
12	-	6924502868	VIJAY KUMAR	31	10,119.00	76	-
13	-	6924606039	DEEPAK KUMAR SHARMA	31	14,297.00	108	-
14	-	6924963709	OBED BHANGRA	31	10,119.00	76	-
15	-	6925174206	AASHAR SHAIKH	31	10,119.00	76	-
16	-	6925978332	SUDHIR KUMAR SUDHAKAR	30	13,836.00	104	-
17	-	6926046352	MONU	31	10,119.00	76	-
18	-	6926309954	ADARSH KUMAR SINGH	30	12,192.00	92	-
19	-	6926617360	TARA CHAND	28	9,140.00	69	-
20	-	6926709162	RATIFUL ALI	14	4,570.00	35	-
21	-	6926709279	FIROJ SARDAR	31	10,119.00	76	-



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
22	-	6926709373	DANDA PANI SABAT	31	14,297.00	108	-
23	-	6926787402	MARIUCH MURMMU	31	10,119.00	76	-
24	-	6926990483	ARJUN	28	9,140.00	69	-
25	-	6926268707	BIDHAN HAZRA	31	10,119.00	76	-
26	-	6929160023	RAJU KUMAR	28	9,140.00	69	-
27	-	6929264616	IMAN MALLIK	30	9,793.00	74	-
28	-	6929264965	MUSTAKIN MALLIK	29	9,466.00	71	-
29	-	6924495273	HAJRA PROSAI	31	10,119.00	76	-
30	-	6929359162	RISHABH SRIVASTAV	31	14,297.00	108	-
31	-	6928368319	ABU SEKH	31	10,119.00	76	-
32	-	6928542264	SURESH KUMAR	31	10,119.00	76	-
33	-	6928880227	RAM PRASAD DAS	29	9,466.00	71	-
34	-	6928966084	SHAMBHU DAS	31	10,119.00	76	-
35	-	6928253661	PAWAN KUMAR	5	2,306.00	18	-
36	-	2014279959	RAMVIR	31	10,119.00	76	-
37	-	6926787469	ALIF KHAN	30	9,793.00	74	-
38	-	6928969890	RAM BECHAN	23	7,508.00	57	-
39	-	6927939472	RAMRATAN	25	8,160.00	62	-
40	-	6927021775	AJAY GHOSH	31	12,166.00	91	-
41	-	6924370327	JAFARALI MANDAL	31	10,119.00	76	-
42	-	6924370224	SHATRUDHAN SHARMA	31	14,110.00	106	-
43	-	6929457735	TABAJ SEKH	31	10,119.00	76	-
44	-	6929357371	BIDESH SINGH RAY	31	10,119.00	76	-
45	-	6913817627	SUNIL KUMAR	31	10,119.00	76	-
46	-	6929057046	PRAWIN LAKRA	30	9,793.00	74	-
47	-	6927277015	PRAMOD MOHAPATRA	18	8,253.00	62	-
48	-	6924370298	MOBD MOUSTOFA ANSARI	31	10,119.00	76	-
49	-	6925882300	KRISHAN KANT SHARMA	26	11,991.00	90	-





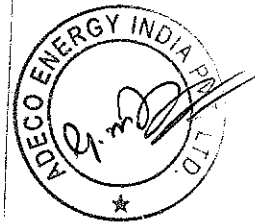
LABOUR DEPARTMENT HARYANA

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 19200	Rs. 38400	Rs. 57600	Rs. 0	Rs. 57600
Total Contribution	Paid Contribution	Pending Contribution		
Rs. 57600	Rs. 57600	Rs. 0		

Payment made for year: 2018

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No	Payment Mode	DD/Cheque Copy	Contribution Period		Remarks	Status
							Start Date	End Date		
1	2018	Rs. 57600	30-01-2019	HLWB_9009d1cda57b2f13	Online	NA	01.01.18	31.12.18	NA	Approved

All rights reserved - Labour Department, Haryana .



Triggered by TRiGMA

30-01-2019 17:15

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 कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

Regd. & Head Office : MANGALURU - 575 002.

गडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB0000261 MMC OD/J
"CBS BRANCH"

Valid for three months from the date of Instrument

0 7 0 2 2 0 2 0
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Pay YOURSELF

या धारक को or Bearer

रुपये Rupees Six Lakh Forty Three Thousand Four Hundred Seventy One

Only

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**6,43,471.00

A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

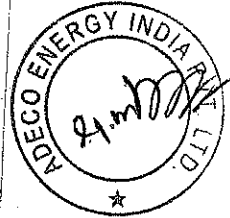
Payable at par at all branches

MULTI - CITY CHEQUE OD


PROPRIETOR

Please sign above

⑈ 313604 ⑈ 1100520051: 161019 ⑈ 30



MANAGEMENT TECHNOLOGIES LIMITED, KODIAI CTIS-2010



Delivering Commitments
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

ADECO Energy India Pvt. Ltd

ISO 9001:2015

CIN No: U40109DC2007PTC16844

Date:- 07.02.2020

www.adecoenergy.co.in

Subject: - Salary Transfer for the month of January'2020

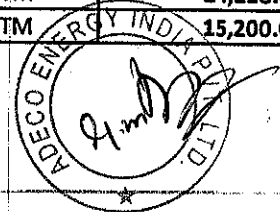
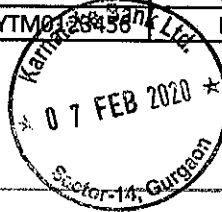
Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no 313604 Dated :07/02/2020 details as under.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Satish Kumar	50100131720579	HDFC0000929	HDFC	14,617.00
2	Gautam Kishor Pandey	50100131720119	HDFC0000929	HDFC	7,070.00
3	Shiv Kumar	02801050230808	HDFC0000280	HDFC	14,145.00
4	Rishab Srivastav	3607020111018162	UBIN0536075	UBOI	14,617.00
5	Tara Chand	20291796111	SBIN0001565	SBI	8,032.00
6	Raju Kumar	38333063799	SBIN0006887	SBI	8,032.00
7	Iman Mallik	20462580847	SBIN0031829	SBI	8,606.00
8	Mustakin Mallik	38812417261	SBIN0004463	SBI	8,320.00
9	Tabaj Sekh	34846751645	SBIN0001087	SBI	8,893.00
10	Ram Bechan	21876077617	ALLA0210417	Allahabad Bank	6,597.00
11	Ramprasad Das	38238599126	SBIN0009170	SBI	8,320.00
12	Abu Sekh	33712052901	SBIN0006985	SBI	8,893.00
13	Trilochan Rout	50100131720171	HDFC0000929	HDFC	14,998.00
14	Shatrudhan Sharma	50100131720145	HDFC0000929	HDFC	14,229.00
15	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,229.00
16	Ajay Ghosh	1112790810	KKBK0000261	Kotak Mahindara	10,806.00
17	Shambhu Das	34606114055	SBIN0004463	SBI	8,893.00
18	Krishan Kant Sharma	264104000167505	IBKL0000264	IDBI	12,256.00
19	Arvind Kumar	100064565047	INDB0000161	INDUSIND	8,297.00
20	Pramod kumar Poswal	6691000100124471	PUNB0669100	PNB	9,966.00
21	Arun Kumar	53810100004054	BARB0FARUKH	BOB	9,029.00
22	Enamul Hoque	0720040100001184	JAKA0GURSEC	J&K	9,101.00
23	Sunil Chandra Das	23460100005850	BARB0SALMAR	BOB	6,200.00
24	Sukhnath Ekka	10036985049	IDFB0021001	IDFC	8,800.00
25	Jitendra Singh	29440110031186	UCBA0002944	UCO	10,945.00
26	Pyara kandulna	492110110010409	BKID0004921	BOI	4,551.00
27	Deepak Kandulna	620616059	IDIB000S149	INDIAN	4,516.00
28	Ashok Kumar Sharma	34634737939	SBIN0001078	SBI	610.00
29	Dharmendra Kumar Srivastava	32875857268	SBIN0000110	SBI	10,782.00
30	Monnaf Ali	917319146293	PYTM0123456	PAYTM	4,798.00
31	Surajit Shit	135401524412	ICIC0001354	ICICI	9,100.00
32	Chitra Borah	135401524316	ICIC0001354	ICICI	9,907.00
33	Jay Kumar	135401517347	ICIC0001354	ICICI	9,907.00
34	Taher Ahmed Laskar	670518210011422	BKID0006705	BOI	1,761.00
35	Chander Bhan	30318100041431	BARB0MANESA	BOB	9,100.00
36	Jai Singh	20038907462	FINO0001001	FINO	9,101.00
37	Sanjay	0880001700202394	PUNB0088000	PNB	24,134.00
38	Rahul Kumar	184301500448	ICIC0001843	ICICI	16,643.00
39	Naveen Kumar	30290100002379	BARB0DLFGUR	BOB	16,643.00
40	Preet Singh	0282326000000355	LAVB0000282	LAXMI VILAS	14,218.00
41	Vishendra Singh	917689850402	PYTM0123456	PAYTM	14,218.00
42	Anil Kumar	917518888664	PYTM0123456	PAYTM	15,200.00

For Adeco Energy India (P) Ltd.

Mandeep
Director



Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
43	Manoj Kumar	35508552457	SBIN0006679	SBI	10,987.00
44	Shivakant	22788100004510	BARB0JAMCHA	BOB	16,200.00
45	Dipak Kumar	520291038897951	CORP0001171	CORPORATION	13,096.00
46	MD. Naseem	237310100026014	ANDB0002373	ANDHRA	13,354.00
47	Harinandan Jha	918851136740	PYTM0123456	PAYTM	6,599.00
48	Surander Kadyan	20241717321	ALLA0211938	Allahabad Bank	13,548.00
49	Prashanta Kumar Basantla	100057033762	INDB0000012	INDUSIND	14,000.00
50	Pradeepta Kumar Das	20204074325	SBIN0016125	SBI	4,965.00
51	Madhup Sharma	000701054923	ICIC0000715	ICICI	30,000.00
52	Ajay Kumar	50100114445728	HDFC0000090	HDFC	16,009.00
53	Rajesh Kumar	50100112149115	HDFC0000090	HDFC	33,652.00
54	Jaivir Singh	82232210001144	SYNB0008223	SYNDICATE	4,002.00
55	Rekha	4888000100081048	PUNB0488800	PNB	12,994.00
56	Varsha Rani	54008191245	SBIN0040478	SBI	24,985.00
		Total Amount			6,43,471.00

Rupees in word: Six Lac Forty Three Thousand Four Hundred Seventy One Rupees Only.

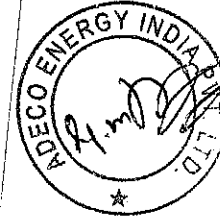
Adeco Energy India Pvt Ltd

For Adeco Energy India (P) Ltd.

Manoj
Director



Director



★ कर्णाटक बैंक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

Regd. & Head Office: MANGALURU, - 575 002.

गुडगांव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB0000261 MMC OD/J
"CBS BRANCH"

Valid for three months from the date of instrument

0 7 0 2 2 0 2 0
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Pay YOURSELF

या धारक को or Bearer

रुपये Rupees Ten Lakh Twenty Nine Thousand Nine Hundred Forty One

Only

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**10,29,941.00

C. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

Mautra

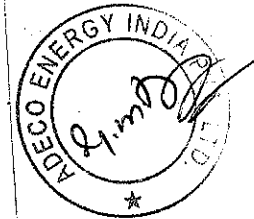
PROPRIETOR

Please sign above

Payable at par at all branches

MULTI - CITY CHEQUE OD

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Delivering Commitments

CIN No: U40109DC2007PTC168444

To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

www.adecoenergy.co.in

Date: 07.02.2020

Subject: - Salary Transfer for the month of January'2020

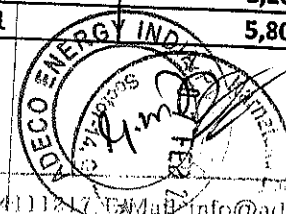
Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no -: 313603 Dated 07/02/2020 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Ashok Kumar	2612500101779201	17,949.00
2	Rinku Singh	2612500101767901	21,485.00
3	Kapil Kumar	2612500101976501	19,189.00
4	Manoj Kumar	2612500101977501	16,780.00
5	Pravesh Kumar	2612500101978001	15,620.00
6	Rishi Pal Singh	2612500101976801	14,514.00
7	Tilak Singh	2612500101976901	15,945.00
8	Harish Babu	2612500101976701	20,435.00
9	Anil Kumar	2612500101976601	16,364.00
10	Anumendra Singh	2612500101977901	15,888.00
11	Anil Kumar	2612500102194301	15,018.00
12	Pankaj Kumar	2612500102332901	12,302.00
13	Neeraj Singh Kaira	2612500102586201	2,482.00
14	Sabdam Hussain	2612500102939701	11,500.00
15	Satyendra Kumar Roy	2612500102332201	23,725.00
16	Munendra Kumar Singh	2612500102707201	23,725.00
17	Balkrishan	2612500101977401	12,371.00
18	Umashankar	2612500102020401	16,668.00
19	Rajinder Singh	2612500102333201	13,677.00
20	Umed Singh	2612500102154901	18,201.00
21	Muktar Ali	2612500102904801	9,101.00
22	Suresh Chand	2612500102362001	9,819.00
23	Ajay Singh	2612500102587701	2,240.00
24	Chotelal Charmkar	2612500102484901	10,495.00
25	Jai Parkash	2612500102164701	22,892.00
26	Hariom	2612500102851901	10,391.00
27	Manish Kumar Sharma	2612500102776801	8,391.00
28	Sanvali Devi	2612500102602901	8,752.00
29	Bhushan Kumar	2612500102161301	8,752.00
30	Anil Kumar Pandey	2612500102332501	10,782.00
31	Birendra Kumar	2612500102353201	10,782.00
32	Sunil Singh	2612500102577101	10,782.00
33	Saty Pal	2612500102824501	9,300.00
34	Sunil Kumar	2612500102823101	9,100.00
35	Ankit	2612500102837501	7,926.00
36	Sudhir Kumar Sudhakar	2612500102332401	14,145.00
37	Amit Mani Tiwari	2612500102005301	14,617.00
38	Pramod Mohapatra	2612500102438701	8,260.00
39	Chandannath	2612500102175301	5,806.00

For Adeco Energy India (P) Ltd.

Manu
Director



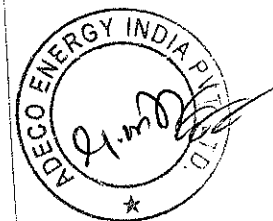
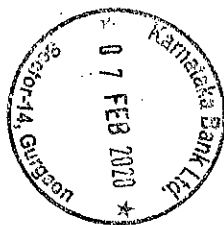
Sr. No.	Name	A/c No.	Amount (Rs.)
40	Gopalnath Goswami	2612500102175501	8,893.00
41	Arjun	2612500102603101	8,032.00
42	Firoj Sardar	2612500102544101	8,893.00
43	Bidhan Hazra	2612500102682701	8,893.00
44	Hajra Prosai	2612500102679001	8,893.00
45	Alif Khan	2612500102564301	8,606.00
46	Adarsh Kumar Singh	2612500102797401	10,801.00
47	Naresh	2612500101767001	10,109.00
48	Ramratan	2612500102839601	7,171.00
49	Deepak Kumar Sharma	2612500102436401	14,617.00
50	Asit Barik	2612500102227301	11,163.00
51	Vijay Kumar	2612500102447901	8,893.00
52	Obed Bhangra	2612500102543101	8,893.00
53	Mariuch Murmmu	2612500102545601	8,893.00
54	Monu	2612500102457401	8,893.00
55	Aasher Shaikh	2612500102543801	8,893.00
56	Rakesh	2612500102198401	8,893.00
57	Ramvir Singh	2612500102435201	8,893.00
58	Jafarli Mandal	2612500102199801	8,893.00
59	Sunil Kumar	2612500102444401	8,893.00
60	Yogesh Chandra	2612500101121501	10,653.00
61	Krishan	2612500101764301	11,783.00
62	Shiv Lal	2612500102400101	12,705.00
63	Hansraj	2612500101055501	12,582.00
64	Anil Shah	2612500102427001	16,218.00
65	Sanjay	2612500102423701	8,781.00
66	Tejpal	2612500102387401	10,254.00
67	Babu	2612500102387201	10,469.00
68	Raju	2612500102415001	13,599.00
69	Chanchal Kumari	2612500102270101	21,985.00
70	Secma	2612500102819001	12,190.00
71	Devi Dutt Joshi	2612500100570801	27,741.00
72	Prakash Singh Bhakuni	2712500100047601	44,133.00
73	Rakesh Tyagi	2612500102979701	33,558.00
74	Subash Vaidyanathan	2612500102200201	81,011.00
		Total Amount	10,29,941.00

Rupees in word: Ten Lac Twenty Nine Thousand Nine Hundred Forty One Rupees Only.

Adeco Energy India Pvt Ltd
For Adeco Energy India (P) Ltd.

Authorize Signature Director

Manu
Director



To,

M/s DLF POWER & SERVICES LTD. (Account Section)
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 11.03.2019.

Sub : Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 30.03.2018 for DLF site Energy Center, Building No-8, Lower Ground, DLF Cyber City, DLF Phase-II, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.



Authorized Signatory

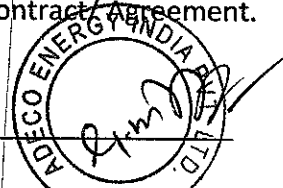
Annexure IV: Format of Certificate to be taken from contractors

CERTIFICATE OF COMPLIANCE MONTH OF FEBRUARY '2020.

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at **Shopping Mall**, Gurgaon for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building -8, DLF Gurgaon vide Contract/Agreement dated **-11th March 2019**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/Agreement.

Signature



Name: Mr. Shashipal Gaur

Designation: Operation Head

Name of the Project: Housekeeping
Building -8

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month :February '2020.

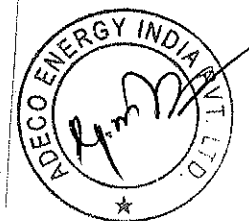
Name of Contractor- Adeco Energy India Pvt. Ltd

Project : Housekeeping Bld. No-08

Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN

Dated: 11.03.2019

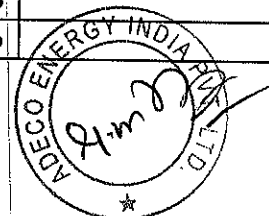
S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	Employees' Provident Funds & Miscellaneous Provisions Act, 1952			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	Payment of Wages Act, 1936	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		No Overtime During Month of February'2020
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	Minimum Wages Act, 1948	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	Contract Labour (Regulation & Abolition) Act, 1970		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages



**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month :February '2020. Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-08
Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN Dated: 11.03.2019

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	Returns, forms, records to be maintained & submitted to the Authorities			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card)being given by me.	Yes		
	Form -11 (Service Certificate)being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	Welfare facilities			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	Employment of Sub-Contractor			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing registration etc have been completed.		No	No Sub-Contractor Engaged during month of February'2020
h)	Any other provisions not mentioned above.		No	
5)	Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979			
	Modus operandi of recruitment of contract labour determines the status of worker as		No	
	Inter state Migrant		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	
	Workmen issued a passbook with photograph		No	No Inter State Migrant Workmen Engaged During month of February'2020
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	



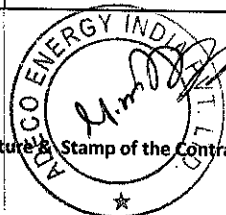
**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month :February '2020. Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-08
Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN Dated: 11.03.2019

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	Employees' State Insurance Act, 1948 (To fill only if applicable)			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form D1 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form I (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6 (return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	Workmen's Compensation Act, 1923			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms proscribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of February'2020
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	Delhi Labour welfare Fund./Punjab Lab Welfare fund			
	By a notification dt 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked
(Site P&A)

Verified
(P&A Incharge)



 (Signature & Stamp of the Contractor)

WORKMAN COMPENSATION INSURANCE

UIN- IRDAN115P0010V01200607 Misc 10

POLICY SCHEDULE

Policy No. 4010/156017453/01/000 (TRUE COPY)

Issued at MUMBAI

1. Name of the Insured:
2. Address of the Insured:

ADECO ENERGY INDIA PVT LTD
C 2, Udyog Vihar Phase V
Gurgaon
Haryana Pin- 122001

3. Intermediary Details:

Agency Code1: 8468950
Agency Name: SOHAN LAL ARORA
Agent's mobile no.: 8860702824
Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN

4. Total Sum Insured:

66,66,000.00

5. Scope of cover:

Main Coverage:

WC Liability Cover Table 'A'

Extensions
Endorsement

(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

Exclusions:

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards)
- (ii) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives.
- (iii) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Gases and/or air under pressure in containers.
- (iv) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Butane, methane, propane, and other liquefied gases.
- (v) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Celluloid and pyroxylin.
- (vi) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Petrochemicals and also chemicals of a-toxic (as defined under India Public Liability Act 1991), noxious, explosive and/or highly flammable nature.
- (vii) Losses suffered in the course of Manufacturing and/or supplying and/or producing storing, filling, down, transporting Asbestos and/or asbestos products.
- (viii) It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insureds not otherwise excluded is covered
- (ix) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (x) Subaqueous work (underwater work).
- (xi) Quarries, where explosives are used.
- (xii) Losses suffered on or in connection with offshore rigs.
- (xiii) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (xiv) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (xv) Fire brigades other than those formed privately for loss prevention purposes.
- (xvi) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (xvii) Operation of railways, other than sidings.
- (xviii) Employees employed on a permanent basis in USA and/or Canada.
- (xix) Professional sports team.
- (xx) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (xxi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy.

Conditions:

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Risk Classification code: 130A, 349, 222
- (iv) Entry age limit: As per WC Act
- (v) Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph: Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight, Plumbers excl well sinking, Housekeeping Staff- indoor:



(vi) Policy is issued on unnamed basis.

(vii) No. of lives: 49

(viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity

Policy type UNNAMED
Entry age limit As per WC Act
Policy cover table A
Risk classification code 130A , 349 , 222 , 222
No of lives 49

Special Conditions:

(i) Occupational diseases are not covered.

(ii) For resolution of any query or grievance, Insured may contact the respective branch office of the Company or may call toll free no. 1800-2666 or may approach us at the sub section Grievance Redressal on our website www.icicilombard.com (Customer Support section). However, if the resolution provided by us is not satisfactory you may approach Insurance Regulatory and Development Authority (IRDA) through the Integrated Grievance Management Section (IGMS) or IRDA Grievance Call Centre (IGCC) at their toll free no. 155255.

6. Period of Insurance:

From: 28/09/2019 Time: 00:00 Hours

To Midnight of 27/09/2020

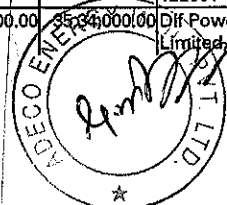
7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	07.00
*Total Premium	(Rs.)	16,194.24

*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	11,52,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	130A
6	Highly Skilled Workers	16,000.00	11,52,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Plumbers excl well sinking	NA	349
3	Supervisor	12,000.00	4,32,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
3	Housekeeping	11,000.00	3,96,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
31	Housekeeping	9,500.00	3,04,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222





E

Type of Enterprise	Micro	Small	Medium
Manufacturing	A	B	C
Services	D	E	F
UAM No.	DL03E0011653		

Udyog Aadhaar Memorandum

- Aadhaar Number
- PAN Number
- Name of Entrepreneur
- Social Category of Entrepreneur
- Gender
- Physically Handicapped
- Name of Enterprise
- Type of Organization
- Location of Plant Details

AAGCA9658C
KAMAL PRAKASH JOSHI
GENERAL
Male
No
ADECO ENERGY INDIA PVT. LTD.
Private Limited Company

SN	Flat/Door/Block No.	Name of Premises/Building Village	Road/Street/ Lane	Area/Locality	City	Pin	State	District
1	PLOT NO. - C - 2	ADECO ENERGY INDIA PVT. ,TD.	PHASE - 5	UDYOG VIHAR	GURGAON	122001	HARYANA	GURUGRAM

Official Address of Enterprise

E - 1085, PALAM EXTENSION, DWARKA, SECTOR - 7, NEW DELHI - 110075

- | | | | | | |
|------------|------------|--------|-----------------------|-----|--------|
| District | NEW DELHI | State | DELHI | PIN | 110075 |
| Mobile No: | 9810641499 | Email: | adecoenergy@gmail.com | | |
- Date of commencement
- Previous Registration details-if any
- Bank Details
- | | |
|---------------|------------------|
| IFS Code | KARB0000261 |
| Bank Account: | 2617000100324401 |

SERVICES

SN	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit Code	Activity Type
1	42 - Civil Engineering	4220 - Construction of utility projects	42209 - Construction of utility projects n.e.c.	Manufacturing
2	42 - Civil Engineering	4290 - Construction of other civil engineering projects	42909 - Other civil engineering projects n.e.c.	Manufacturing
3	70 - Activities of head offices; management consultancy activities	7010 - Activities of head offices	70100 - Activities of head offices	Services
4	71 - Architecture and engineering activities; technical testing and analysis	7110 - Architectural and engineering activities and related technical consultancy	71100 - Architectural and engineering activities and related technical consultancy	Services
5	71 - Architecture and engineering activities; technical testing and analysis	7120 - Technical testing and analysis	71200 - Technical testing and analysis	Services
6	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
7	81 - Services to buildings and landscape activities	8110 - Combined facilities support activities	81100 - Combined facilities support activities	Services
8	81 - Services to buildings and landscape activities	8130 - Landscape care and maintenance service activities	81300 - Landscape care and maintenance service activities	Services
9	87 - Residential care activities	8790 - Other residential care activities n.e.c.	87900 - Other residential care activities n.e.c.	Services
10	96 - Other personal service activities	9609 - Other personal service activities n.e.c.	96098 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc.	Services

- Persons employed
- Investment (Plant & Machinery / Equipment's)
- District Industry Centre

150

83(Rs. In Lakhs)

DELHI

Declaration

I hereby declare that information given above is true to the best of my knowledge. Any information, that may be required to be verified, shall be provided immediately before the concerned authority.

MyMsme Mobile App (Beta Version) is available now for download. <https://play.google.com/store/apps/details?id=msme.mysmsme>



Click here for Udyog Aadhaar Registration Certificate

